

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 31, 2024  
**Regarding:** **Weekly Update 35**

Current collective agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**).

Violations of the collective agreement **must** be reported immediately to the ETFO Local office (519-474-3150).

### **Local Bargaining**

A reminder that information regarding the local tentative agreement ratification process has been emailed to all Teachers.

### **Kaplan Board of Arbitration Decision**

Accompanying this update are links to the William Kaplan Board of Arbitration Decision and the ETFO Provincial CB newsletter regarding the 2022-2026 ETFO compensation award.

### **Upcoming Events**

- Local Tentative Agreement Meeting – Tuesday, June 11, 2024
- Local Leaders Appreciation Event – Wednesday, June 19, 2024
- London Majors Baseball Game – Friday, June 21, 2024
- Summer Academy – July/August, 2024 (Registration through ETFO Provincial)

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 31 at 6:00 p.m. **until** Sunday, June 2 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

### **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Enjoy the weekend.

For more information regarding this Communiqué please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)

*c/ Released Executive, ETFO Thames Valley Teacher Local  
Terry Card, President, ETFO Thames Valley Occasional Teacher Local  
Jamie Thom, ETFO Provincial CB Staff Officer*

“The collective agreement is the rule book, not a guidebook.”