

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: June 23, 2023
Regarding: **Weekly Update (36)**

New ETFO TVTL Land Acknowledgment

June 21 was National Indigenous Peoples Day. To coincide with this day of recognition and celebration, the ETFO TVTL Executive adopted the following Land Acknowledgement, which will be read at Local events and meetings:

The ETFO Thames Valley Teacher Local is situated on the traditional territories of the Attawandaron, Anishinaabeg, Haudenosaunee, and Lunaapeewak peoples, who have longstanding relationships to the land and region of southwestern Ontario and the City of London. The local First Nations communities of this area include the Chippewas of the Thames First Nation, Munsee Delaware Nation and Oneida Nation of the Thames. We also acknowledge the members of the Métis Nation and urban Indigenous communities within the district.

Local Collective Bargaining Update

The Local Bargaining Team met with the Board on June 20 and 21.

The Local Bargaining Team has tabled significant proposals that form the basis of a Positive Workplace framework.

Local bargaining will resume in September. It is the expectation of ETFO TVTL that the Board will bargain in good faith and will agree to a significant number of bargaining dates between the start of the school year and Winter Break.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Report Cards

The Joint ETFO/TVDSB Report Card Committee meets on Monday, June 26. The problems with ASPEN are ongoing and significant. The reality is that the Board has to have an efficient or effective report card program. The position of the ETFO Thames Valley Teacher Local is that the program cannot be fixed and so it should be scrapped.

Upcoming Events

- ETFO Commemorative Choir Zoom Event – Monday, June 26

"The Collective Agreement is the rule book, not a guidebook."

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 23 at 6:00 p.m. **until** Sunday, June 25, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the last weekend before summer break.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer