

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: June 21, 2024
Regarding: **Weekly Update 38**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**).

Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

This will be the last Weekly Update for the 2023-2024 school year. Weekly Updates will resume on Friday, September 6, 2024.

The ETFO Thames Valley Teacher Local Newsletter will be emailed to all Teachers on Friday, June 28.

Here's hoping that the last week of school is a good one for all Teachers and Students.

ETFO Salary Arbitration Award

On June 6, a PresNet message was sent to notify us that OPSBA, and the Government, had taken the position that the salary increases awarded by the Kaplan Board of Arbitration do not apply to allowances. ETFO has now requested the assistance of Arbitrator Kaplan on this matter. The parties have been invited by the Arbitration Board to make written submissions on the issue of allowances. The submissions are due early next week.

On the issue of payment of retroactive salary, ETFO has been tracking this with school boards. Most boards have committed to a date that falls within the 30-day requirement. We have a few boards that are indicating that they cannot pay until July and a few that have not provided a date. We are continuing to follow up with these boards to push for payment as quickly as possible. We will request intervention of the Arbitration Board, if necessary.

Finally, this week, ETFO initiated discussions with OPSBA on the Daily OT average rate calculation. The conversation was productive, and we are hopeful that we will be able to reach an agreement on the rate soon. We will communicate out on this as soon as more information is available.

An ETFO Provincial CB eNewsletter will be sent to members shortly with these important updates.

Upcoming Events

- London Majors Baseball Game – Friday, June 21, 2024
- Pride Parade London – July 21, 2024
- Summer Academy – July/August, 2024 (Registration through ETFO Provincial)
- Take Back the Night Event, Woodstock – September 21, 2024

“The collective agreement is the rule book, not a guidebook.”

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 21 at 6:00 p.m. **until** Sunday, June 23 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Have a safe and peaceful weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com