

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** September 20, 2024  
**Regarding:** **Weekly Update 3**

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## **Violence in Schools**

In the 2023-2024 school year there were 5366 reported incidents of violence directed towards staff, for an average of 537 per month, or 28.8 per day.

The elimination of violence in elementary schools remains a top priority of the ETFO Thames Teacher Local.

We continue to call for an anti-violence action plan, and that determined steps be taken to address disruptive student conduct to make schools safe and peaceful for all.

## **Infections Disease Guidance**

Accompanying this Communiqué are links to guidance and information regarding infectious diseases, along with self-isolation guidelines from public health, and a guide that includes exclusion and reporting requirements for certain diseases.

## **TVDSB Resource Management Audit Survey**

Teachers are reminded to complete the TVDSB Resource Management Audit survey. The link to the survey was sent to all Teachers earlier this week. The survey closes at midnight on Sunday September 21.

## **Upcoming Events**

- Pregnancy/Parental Workshop – October 23, 2024
- Retirement Planning Workshop – October 30, 2024
- New Teacher TPA Workshop – November 5, 2024
- Experienced Teacher TPA Workshop – November 6, 2024
- General Meeting – November 13, 2024

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, September 20 at 6:00 p.m. **until** Sunday, September 22 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)