

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** September 22, 2023  
**Regarding:** **Weekly Update (3)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Local Collective Bargaining Update**

The Local Collective Bargaining Committee met on September 13.

Local collective bargaining resumes on October 5.

The Table Team will bargain hard and in good faith, and it is the expectation of ETFO TVTL that the Board will do the same.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **Central Bargaining**

Accompanying this update is a link to the latest ETFO Provincial CB eNEWSLETTER.

## **Helpful Reminders**

All Teachers are reminded of the following:

- Please update your Local and Provincial Member Profiles.
- Reorganization Staffing end shortly. In-School Staffing Committees should be meeting to review timetables, supervision schedules, and preparation time allocations.
- The deadline for notification of performance appraisal is October 10, as per **Collective Agreement Article L5.05 (h), Evaluations**.
- **Collective Agreement Article L18.00, Medical Procedures – Students** prohibits Teachers from administering medication or performing any medical or physical procedure on any pupil that might in any way endanger the safety of the pupil or subject the Teacher to the risk of injury or liability for negligence. Sabrina's Law indemnifies Teachers regarding the use of EpiPens.

Questions? Need more information? Call the ETFO Thames Valley Teacher Local Office (519-474-3150). We are here to help.

## Upcoming Events

- September 29 Take Back the Night (details accompany this update)
- October 3 Pregnancy and Parental Leave Workshop
- October 5 All-Member Meeting/Strike Votes – Budweiser Gardens
- October 17 New Teacher TPA Workshop
- October 30 Retirement Planning Workshop
- November 1 Experienced Teacher TPA Workshop
- November 15 ETFO TVTL General Meeting – Hellenic Centre

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, September 22 at 6:00 p.m. **until** Sunday, September 24 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)