

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: October 1, 2021
Regarding: Weekly Update (4)

Health and Safety

Teachers are reminded to report all health and safety concerns to their Principal. Questions or concerns about workplace health and safety should be brought to the attention of Local office immediately.

Sick Day/Care Day Usage

Sick Days and Care Days are to be used for their intended purpose, as per the provisions of the Collective Agreement.

Teachers are reminded that they can access portions of these days, as required, with Occasional Teacher coverage. Please note that the Occasional Teacher cannot be paid anything less than one half days pay, regardless of the portion requiring OT coverage. This is in accordance with ETFO Thames Valley Occasional Teacher Local Collective Agreement.

ETFO Provincial Collective Bargaining Goal Setting Survey

A link to information regarding the ETFO Provincial Collective Bargaining Goal Setting Survey accompanies this **Communiqué**.

Communication Protocol

Teachers are reminded that the communication protocol **commences** on Friday, October 1 at 6:00 p.m. and **ends** on Sunday, October 3 at 6:00 p.m.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are vigorously enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you to all Teachers for your good work through the first month of the school year.

For more information regarding this *Communiqué*, please contact the Local office by phone at 519-474-3150 or by email at etfotvtl@etfothamesvalley.com.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer
Linda Nicholls, Human Resources Superintendent