

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: September 27, 2024
Regarding: **Weekly Update 4**

Violence in Schools

Accompanying this update are links to ETFO Action on Violence resources.

The elimination of violence in elementary schools remains a top priority of the ETFO Thames Valley Teacher Local.

We continue to call for an anti-violence action plan, and that an immediate step be taken to address disruptive student conduct to make schools safe and peaceful for all.

Thames Valley Education Foundation

The Thames Valley Education Foundation (TVEF) is a registered charitable organization affiliated with the Thames Valley District School Board established in 2001.

It operates at arm's length from the Board and is funded solely through community contributions.

- enhanced learning opportunities for students.
- intervention activities in response to child poverty
- recognition of excellence in learning and teaching through scholarships and bursaries.

There is no transfer of funds to provide operational support for classrooms and schools.

The optional/voluntary payroll deduction has also been in place for some time and is akin to the optional/voluntary payroll deduction for the United Way. Teachers should not be pressured to participate in this, or any other payroll deduction plans.

Given everything that is going on with the Board, it is not surprising that the email sent to Teachers was seen by many as ill-timed, insensitive, and insulting.

This message has been conveyed to the Interim Director.

Upcoming Events

- Workplace Stewards' Meeting – October 16, 2024
- Pregnancy/Parental Workshop – October 23, 2024
- Retirement Planning Workshop – October 30, 2024
- New Teacher TPA Workshop – November 5, 2024
- Experienced Teacher TPA Workshop – November 6, 2024
- General Meeting – November 13, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, September 27 at 6:00 p.m. **until** Sunday, September 29 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com