

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** October 20, 2023  
**Regarding:** **Weekly Update (7)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Provincial/Local Collective Bargaining Update**

On October 5, Thames Valley Elementary Teachers gathered to consider provincial and local strike mandates. ETFO members provincially voted 95% in favour of a strike mandate. Locally 1400 members voted 93% in favour of a strike mandate.

Presidents and CN/GOs will meet with ETFO Provincial on November 7 to discuss next steps regarding collective bargaining.

The next local bargaining date with TVDSB is October 24.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

## **ETFO Thames Valley New Teacher Training**

Registration is now open for ETFO Thames Valley New Teacher Training sessions, which will be offered with provision of release time, on November 1 and November 14 at the ETFO Thames Teacher Local Office.

## **Violence in Schools Petition**

Workplace Stewards have copies of the Violence in Schools Petition. Please sign this petition, which will be presented to the Legislative Assembly by ETFO Member Terence Kernaghan MPP (London North Centre).

Workplace Stewards are reminded that completed petitions should be returned to the ETFO Local Office by October 27.

## Upcoming Events

- October 30 Retirement Planning Workshop
- November 1 New Teacher Event
- November 1 Experienced Teacher TPA Workshop
- November 7 Get Unstuck Workshop
- November 14 New Teacher Event
- November 15 ETFO TVTL General Meeting – Hellenic Centre

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, October 20 at 6:00 p.m. **until** Sunday, October 22 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)