

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: November 3, 2022
Regarding: **Weekly Update (7a)**

CUPE Collective Bargaining Update and Friday November 4

ETFO Thames Valley Teacher Local strongly supports the efforts of our CUPE colleagues to secure fair collective agreements through free and fair collective bargaining.

Bill 28, Keeping Students in Class Act, 2022 will pass third reading this afternoon and will be given Royal Assent immediately, meaning that the law will be in full effect.

CUPE will defy the legislation, and a full withdrawal of services will commence on Friday November 4, 2022. It is likely that job action will continue on Monday and Tuesday of next week.

The Ontario Public Service Employees Union (OPSEU) education workers will also walk out tomorrow. Most Section 23 schools/and worksites will pivot to virtual. It is not anticipated that OPSEU labour action will impact programs at the LHSC, the Youth Centre for Change, and the Parkwood Institute (Project SEARCH). Students at these three sites will be provided with in person learning.

Teachers are advised of the following:

- The pivot to remote learning involves posting only open-ended asynchronous student activities, either through a virtual platform or website. Teachers should plan for this to continue next Monday and Tuesday.
- Schools are closed to in person learning because the safety of students and staff cannot be guaranteed by the Board. The Board has indicated that Teachers can work remotely and away from school. ETFO advises that Teachers work somewhere other than school. Teachers should inform the Principal that they are working remotely and won't be at school.
- Prep time payback should not occur on these virtual days.
- ETFO TVTL is filing grievance on the pivot to remote learning, the use of virtual platforms, and prep time payback on these days. **Violations of the Collective Agreement must be reported to the ETFO Local office immediately.**
- ETFO TVTL released officers will be joining CUPE picket lines on Friday. All Teachers are encouraged to continue to demonstrate support for our CUPE colleagues as able (before and after school, and on lunch break).
- Teachers are asked to wear red on Friday in support of our CUPE colleagues.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, November 4 at 6:00 p.m. **until** Sunday, November 6 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

ETFO TVTL strongly supports our CUPE colleagues and condemns the Ford government for its union busting and anti-education agenda.

We will continue to keep Teachers updated as this situation evolves.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

*c. ETFO TVTL Released Officers
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer*