

To: ETFO Thames Valley Teacher Local Members

From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)

Date: October 29, 2021

Regarding: Weekly Update (8)

Parent/Teacher Interviews

TVDSB determined that there is no PA Day available for the purpose of Parent/Teacher Interviews. As a consequence, there are no scheduled Parent/Teacher Interviews.

Advice to Teachers:

- Use Professional Judgement at all times.
- Continue to communicate with parents and guardians regarding student progress, in compliance with **Education Act Regulation 298, Section 20 (k), Duties of Teachers.**
- Contact with parents and guardians **shall** be arranged at the discretion of the Teacher, **not** at the direction of administration.

ETFO is proceeding to file grievance on this matter.

Early ID and Class Reviews

Without the provision of release time, Teacher participation in activities like Early ID and Class Reviews is strictly voluntary.

Collective Agreement Highlight

Occasional Teacher Coverage

L17.15 (a)

- (i) All absences must be entered by the Teacher in the Thames Valley Absence Reporting and Replacement Information system, (TVARRIS), as soon as the absence is known to the Teacher.
- (ii) The Teacher shall be required to notify their Principal of such absences **only when TVARRIS is inoperative.**
- (iii) When absences occur during school hours, the Teacher must notify their Administrator or the office staff in the absence of the Administrator. Wherever possible, the Teacher is also asked to enter their absence into TVARRIS.

L17.15 (b)

- (i) Principal or Vice Principal will review vacancy/vacancies and determine a plan to reassign coverage to reduce the impact of changes on all staff and students.
- (ii) Teachers who are required to use their preparation time to cover unfilled vacancies **are to be paid back** the preparation time.
- (iii) Unless agreed to otherwise, Teachers are to be given two (2) days' notice as to when the payback will occur.
- (iv) In consultation with the classroom Teacher, a plan will be created to determine how preparation payback will occur and suggested subject areas to be covered.
- (v) Teachers **are not required** to plan for their preparation time payback.

Communication Protocol

Teachers are reminded that the communication protocol (CA LOU 7, Communication Protocol) **commences** on Friday, October 29 at 6:00 p.m. and **ends** on Sunday, October 31 at 6:00 p.m.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are vigorously enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

For more information regarding this *Communiqué*, please contact the Local office by phone at 519-474-3150 or by email at etfotvtl@etfothamesvalley.com.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer
Linda Nicholls, Human Resources Superintendent