

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** October 27, 2023  
**Regarding:** **Weekly Update (8)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Local Collective Bargaining Update**

A link to Local Bargaining News accompanies this communiqué.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

## **Provincial Collective Bargaining Update**

A link to ETFO Provincial CB Update 10 accompanies this communiqué.

## **Violence in Schools**

In September the reported number of violent incidents was 734.

The ongoing issue of violence in schools is a primary focus of ETFO Health and Safety, and of ETFO Collective Bargaining.

Teachers are reminded to report all incidents of violence and to contact the ETFO Local Office for further information and support as needed.

## **Upcoming Events**

- October 30 Retirement Planning Workshop
- November 1 New Teacher Event
- November 1 Experienced Teacher TPA Workshop
- November 7 Get Unstuck Workshop
- November 14 New Teacher Event
- November 15 ETFO TVTL General Meeting – Hellenic Centre

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, October 27 at 6:00 p.m. **until** Sunday, October 29 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)