



# **New Members' Event**

**Tuesday, November 1, 2022**

**Welcome to the Elementary  
Teachers' Federation of Ontario**

*Craig Smith, President  
ETFO Thames Valley Teacher Local*

# Who We Are: ETFO Provincial

ETFO represents approximately 83,000 members that include public elementary teachers, occasional teachers, education support personnel, professional support personnel and designated early childhood educators. ETFO provides protective and professional services for members and promotes equity and social justice within the education system and the broader society.

Through ETFO Provincial we are affiliated with:

- The Ontario Teachers' Federation (OTF) along with OSSTF, OECTA, and AEFO.
- The Canadian Teachers' Federation (CTF)
- Education International (EI)
- The Ontario Federation of Labour (OFL)
- The Canadian Labour Congress (CLC)

ETFO Provincial has carriage over collective bargaining, and grievance arbitration.

# Who We Are: ETFO Thames Valley Teacher Local

ETFO Thames Valley Teacher Local is the fourth largest local in Ontario. We represent and serve over 3700 members, who teach in 154 schools, in a district that covers approximately 7000 square kilometers.

## **Mission Statement**

The ETFO Thames Valley Teacher Local engages, supports, and represents in pursuing the common goals of our Local and Union.

# Who We Are: ETFO Thames Valley Teacher Local

## **Our Core Priorities**

- **To actively pursue collective bargaining rights of all members**
- **To defend members' working conditions**
- **To serve the needs of members**
- **To promote and protect the health and safety of all members**

# Who We Are: ETFO Thames Valley Teacher Local

## **Our Core Responsibilities**

- To defend and promote publicly-funded education
- To actively engage members in the Federation
- To provide for the professional development of members

# Who We Are: ETFO Thames Valley Teacher Local

## **Our Core Values**

- To advocate for social justice in the areas of peace, anti-poverty, non-violence, and equity
- To promote care and protection of the environment
- To support international assistance and co-operation in promoting education and unionism

# Who We Are: ETFO Thames Valley Teacher Local

## **Our Duties**

- **To defend the collective agreement and the rights of all members under it.**
- **To ensure that the provisions of the Occupational Health and Safety Act are enforced.**
- **To bring to the attention of the Thames Valley District School Board ongoing member concerns, with the expectation that these concerns will be taken seriously and resolved quickly.**
- **To communicate with members in a clear, concise, and timely manner.**

# What's Next?

- **Get Involved**
- **Be Informed**
- **Stay in Touch**

**Need help or advice? Call before you dig. Contact your Union.  
Phone Federation First.**

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**Follow us on Twitter [@etfotvtl](https://twitter.com/etfotvtl)**



**Thank you for all that you do.**

**You are our future.**

**We are here to help.**