

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: September 10, 2020
Regarding: Election of Workplace Stewards/Alternates and Health and Safety Representatives
2020 – 2021

Article L32.01 - Union Representation

The Union shall notify the Board in writing of the names of persons elected to office in the Union by May 15 and persons authorized by the Union to represent Teachers in a particular school or Workplace on behalf of the Union (Workplace Steward, one (1) per school or Workplace).

ETFO Thames Valley Teacher Local is now looking for the names of the Workplace Stewards/Alternates and Health and Safety Representatives for 2020 - 2021. Please hold a virtual staff meeting to determine who will represent your school in these important roles and send the required information to the Local office.

1.0 The Workplace Steward must be elected into the position as per our Constitution and By-Laws.

By-Law VII - Section 5 - Duties of Workplace Stewards and Alternates

7.5.1 Workplace Stewards or their Alternates shall:

- a) be elected / appointed by the Active Members within the workplace;
- b) attend Stewards' Council and Workplace Stewards' training sessions;
- c) attend Regional Meetings in their area, General Meetings and the Local Annual Meeting;
- d) help keep Members informed about activities, services, achievements and developments from Federation and the Local;
- e) help keep the Local informed about Members' circumstances/concerns within their instructional site;
- f) act as a poll clerk for Active Member in-school votes;
- g) be a member of the In-school Staffing Committee.

2.0 The Health and Safety Representative makes up a part of the Site Joint Health and Safety Committee in your work site.

By-Law VII - Section 6 - Duties of Health and Safety Representatives

7.6.1 Health and Safety Representatives shall:

- a) complete quarterly inspections of their school site and participate in the Annual Inspection of their school site;
- b) attend site Health and Safety Meetings;
- c) report health and safety concerns to the Site Manager (Principal), and to the Local Executive Liaison when the response from the Administrators does not correct the problem;
- d) attend Health and Safety Representative Training workshops and meetings; and
- e) strive to complete all their duties as outlined in the Terms of Reference for the Structure and Function for Joint Health and Safety Committees and Site Committees as agreed between the Board and the Local.

After these positions have been elected please complete the Workplace Stewards/Alternates and Health and Safety Representatives Submission Form and fax (519-474-3664) or e-mail (etfotvtl@etfothamesvalley.com).

If you have questions or require more information regarding the above, please contact the ETFO Thames Valley Teacher Local office at 519-474-3150 or etfotvtl@etfothamesvalley.com.

c. ETFO TVTL Released Officers