



Workplace Stewards' Training

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Mini Scenarios: What do I do now?

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Steward Scenarios

Stewards are the eyes and ears of the Local office. They often get put into challenging situations. Consider the scenarios below and discuss with your table, in the role of The Steward, how would you handle the following.

Scenario 1

This starting scenario is more along the lines of a series of quick questions that will help inform discussion for scenarios #3 and #5.

- 1) How many sick days does a 1.0 FTE Teacher receive?**
- 2) How many Short Term Disability(STD) days?**
- 3) How many top-up days?**
- 4) How are sick days paid (i.e. 100%, 90%,50%)?**
- 5) How are STD days paid?**
- 6) How do top-up days affect pay?**
- 7) What are Care days?**
- 8) How many Care days does a Teacher receive?**

Scenario 2

Your school purchased a new reading program. The Principal tells staff during the first staff meeting, they have to use the new program's accompanying diagnostic assessment on all their students and post the results on a shared Google Doc by September 30th.

Scenario 3

A Teacher notices she has a sore throat, cough, and general fatigue on a Sunday night. They think little of it and make an assumption they will recover after a good night's sleep. At 6 a.m. on Monday morning they wake up and determine they are sick. What should they do?

Scenario 4

The supervision schedule is given to the staff on the first school day in September. A Member comes to you with some concerns. First, another full-time Teacher only has 60 minutes a week, while the rest of the staff has 80 minutes. Secondly, while all other duties are in hallways, supervising lunchrooms or on the school yard, there is a math club supervision every other afternoon in the library and third, the Teacher is not happy that their schedule is sometimes on the Intermediate yard and other times on the Primary yard.

Scenario 5

A Teacher is on yard duty when a football hits them in the head. They feel a little groggy and have a slight headache. They come to you as the Steward looking for help and advice.

Scenario 6

A Primary student has a history of violence towards school staff. A staff member has come to you and reported the Principal has told them to stop filling out the Safe-Schools form online because they are concerned the documentation will label the child in the future.