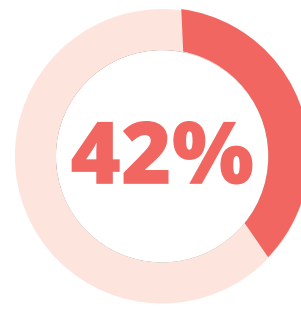


# Violence in schools is a **SERIOUS AND GROWING** problem!

ETFO members are being harmed. It's worse for those working with younger students and in special education. Some members are more likely to be affected – women, people with a disability, First Nations/Metis, Inuit, 2SLGBTQ+, and DECE/ESP/PSP members.



77% say they have experienced or witnessed violence in schools

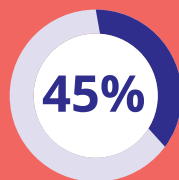


42% say they have experienced harm from violence

## MAKE A CHANGE

### **Report** all violent workplace incidents

Violence experienced by a worker, whether physical force, an attempt of physical force, or a threat of physical force, **must be reported** using the school board's online reporting system. This is true regardless of the age or abilities of the person who caused the violence.



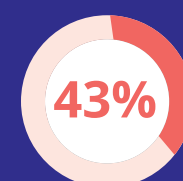
45% say they report violent incidents

### **Refuse** unsafe work that is likely to endanger you

Danger due to workplace violence is not a part of being a teacher or education worker. Make sure you understand and use your right to refuse unsafe work.

### **Recognize** workplace illness and injury

An injury or illness caused at work (including psychological impacts of work) is covered by the Workplace Safety and Insurance Board (WSIB). If you miss work or seek medical attention, make a WSIB claim.



43% say they applied for WSIB if they got medical care or missed work

If you have any concerns about your health and safety, speak to your supervisor, your health and safety representative, and your ETFO local. You can also contact the Ministry of Labour to make a complaint.

**For assistance:** Call your union at **1-888-838-3836** or visit [etfohealthandsafety.ca](http://etfohealthandsafety.ca)

